



RECRUITMENT REDEFINED.

Neighborhood Christian Clinic

Director of Development and Communications

Phoenix, AZ

<https://thechristianclinic.org/>

Company Description: The Neighborhood Christian Clinic was founded in 1999 by a group of healthcare professionals with a mission to serve the uninsured and underserved community in Phoenix, Arizona. Our work is rooted in compassion, community, and the belief that everyone deserves access to quality care. We teach and practice Whole-Person Care, which seeks to address the Physical, Social, Emotional, and Spiritual needs of each person. We are guided by an unchanging commitment to the three-fold **mission**:

- Provide medical, dental, and behavioral healthcare services to the uninsured, underserved community
- Share the Gospel and love of Christ with interested patients and colleagues
- Train and equip healthcare professionals to respectfully share the Gospel and love of Jesus in their daily practice

Vision: Build a spiritual movement within the healthcare profession to train and equip healthcare professionals to reach their patients for God's kingdom in fulfillment of the Great Commission.

Budget: \$2.7M with a fundraising goal of \$2.1M

Position Description: Reporting to the Executive Director, the Director of Development and Communications is responsible for growing philanthropic support for The Neighborhood Christian Clinic through fundraising, donor engagement, grants, marketing, and communications. This position helps share the Clinic's story, strengthen relationships with donors and supporters, manage fundraising systems, and advance the mission of restoring health, restoring lives, and sharing the Gospel through healthcare.

Responsibilities:

Fundraising & Donor Engagement

- Develop and implement fundraising strategies and campaigns.
- Cultivate, solicit, and steward donors.
- Support major donor and foundation relationships.
- Track fundraising performance and identify opportunities for growth.

Communications & Marketing

- Create and coordinate donor communications, newsletters, appeals, and other marketing materials.
- Maintain consistent messaging across print, digital, email, social media, and website.
- Gather and share stories that demonstrate the impact of the Clinic's ministry.

Grants & Partnerships

- Research, write, and manage grant proposals and reports.
- Build relationships with foundations, churches, businesses, and community partners.

Systems & Operations

- Maintain donor records and fundraising systems.
- Prepare reports for leadership, the Board, and Development Committee.
- Supervise and coordinate outside vendors, consultants, volunteers, and marketing partners.

Requirements:**Experience**

- Minimum 5 years of experience in a development, communications, or marketing role required.
- 7+ years in nonprofit development with CFRE preferred.

Skills & Attributes

- Strong writing, communication, and relationship-building skills.
- Excellent organizational and project management abilities.
- Experience with donor databases, email marketing platforms, and website content management systems preferred.
- Familiarity with Bloomerang, Mailchimp, and WordPress is a plus.
- Commitment to the Christian mission and values of The Neighborhood Christian Clinic.

Benefits & Compensation:

- Salary range: \$100,000-\$115,000 *depending on experience*
- Health benefits (medical, dental, and vision)
- Generous paid time off
- Retirement plan + employer match
- Hybrid work schedule
- Life insurance
- HSA plan

Why consider the opportunity?

- Be a senior leader at an organization dedicated to sharing the Gospel and love of Christ with patients, while also empowering healthcare professionals to integrate Christ's love into their daily practice.
- As the Director of Development and Communications, you will play a pivotal role in guiding the organization into its next 25 years of service and impact.
- Strong development foundations are in place, with significant opportunity to expand fundraising efforts, diversify revenue streams, grow donor engagement, and increase community awareness.
- This role offers a seat at the table, direct collaboration with an engaged and supportive Executive Director, and the ability to influence strategy while building and leading development and communications across the organization.

For more information, please contact:**Ashton Thomas**

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